

***Delano Union School District***  
Office of Rosalina C. Rivera, Superintendent  
Department of Human Resources  
Dr. Jason Kashwer, Assistant Superintendent  
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**PLEASE POST**

October 12, 2022

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## **NOTICE OF VACANT POSITION**

The Delano Union School District is now accepting applications for the following position. Deadline is Open Until Filled.

(POSITION IS CONTINGENT ON PROGRAM NEED AND FUNDING)

# **SUBSTITUTE ACADEMIC SUPPORT**

Work Site - Various  
Work Days - 180 days  
Work Hours - 4-10 hours per week (flexibility between 2:30 p.m. – 8:00 p.m.)  
Pay Rate - \$15.00/hour

Applicants who require reasonable accommodation to participate in the selection process should contact Human Resources to make the necessary arrangements in advance.

**All candidates must submit a classified application and provide the following:**

- Original High School Diploma or GED
- Valid Driver's License or ID
- One (1) Letter of Recommendation. Letters must be dated and signed. (Not more than one (1) year old)
- Students who are enrolled in Ed. Pathway or Advanced Placement (AP) courses are eligible to apply with proof of enrollment.

If additional information is stated on your application; you will be required to provide original documentation at the time of submission (i.e.; college degree, transcripts or certificates). Applicants may be subject to other requirements and /or test as outlined in the job description. Final candidate may be subject to a pre-placement medical assessment exam.

Application and/or job description may be obtained from [www.duesd.org](http://www.duesd.org)

**Application Procedure:**

A completed *Classified Substitute Employment Application* must be emailed to:  
[scasas@duesd.org](mailto:scasas@duesd.org)

**ANY APPLICANT WHO ATTEMPTS TO DIRECTLY CONTACT INDIVIDUAL BOARD MEMEBERS WITH THE INTENT OF INFLUENCING THE DECISION OF THE BOARD WILL BE CONSIDERED DISQUALIFIED FROM CANDIDACY FOR THIS POSITION**

*Working Together For A Better Education - The Delano Way!*  
**AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER**